

**Appendix B – Somerset West & Taunton Pay & Grading structure**  
**(Applicable from 1 April 2019)**  
**Pay award pending**

| <b>Grade</b> | <b>SCP</b> |            |            |
|--------------|------------|------------|------------|
| <b>A</b>     | <b>N/A</b> | <b>N/A</b> | <b>N/A</b> |
| <b>B</b>     | <b>N/A</b> | <b>N/A</b> | <b>N/A</b> |
| <b>C</b>     | <b>5</b>   | <b>6</b>   | <b>7</b>   |
|              | £18,795    | £19,171    | £19,554    |
| <b>D</b>     | <b>8</b>   | <b>9</b>   | <b>11</b>  |
|              | £19,945    | £20,344    | £21,166    |
| <b>E</b>     | <b>15</b>  | <b>17</b>  | <b>19</b>  |
|              | £22,911    | £23,836    | £24,799    |
| <b>F</b>     | <b>23</b>  | <b>24</b>  | <b>25</b>  |
|              | £26,999    | £27,905    | £28,785    |
| <b>G</b>     | <b>28</b>  | <b>29</b>  | <b>30</b>  |
|              | £31,371    | £32,029    | £32,878    |
| <b>H</b>     | <b>33</b>  | <b>34</b>  | <b>35</b>  |
|              | £35,934    | £36,876    | £37,849    |
| <b>I</b>     | <b>38</b>  | <b>39</b>  | <b>40</b>  |
|              | £40,760    | £41,675    | £42,683    |
| <b>J</b>     | <b>43</b>  | <b>44</b>  | <b>45</b>  |
|              | £45,591    | £46,572    | £47,524    |
| <b>K</b>     | <b>48</b>  | <b>49</b>  | <b>50</b>  |
|              | £50,421    | £51,166    | £51,914    |
| <b>L</b>     | <b>53</b>  | <b>54</b>  | <b>55</b>  |
|              | £54,149    | £54,894    | £55,642    |